

2016 Outstanding Performer Nomination Form

Deadline: May 18, 2016

NOMINATING AGENCY: lifetime Assistance
Chief Executive Officer: James S. BRANCI Forte
Address: 425 Paul Road
City, State & Zip: Rochester New York 14624
Nomination prepared by: LINDA Kadlec
Contact email and phone: linda.kadlec@lifetimeassistance.org
Authorized by (please sign): Maite Reber

OUTSTANDING PERFORMER: BRIAN MANN
Responsible Individual: Dorothy MANN
(i.e., self, legal guardian or other personal representative)
Nominee's Address: 779 Arnett Blvd.
City, State & Zip: Rochester New York
Current Job Title: Document Destruction Technician
Contract(s) Assignment(s): Sorts, Shreds, process customer owned bearing materials
Nominee (or Responsible Individual) Signature: Brian Mann

EMPLOYMENT DATA (REQUIRED):

- Level/significance of disability: Moderate MR Iq 34 Down Syndrome
- Source of referral (e.g., ACCES-VR, OMRDD, etc.) if applicable: NYSID
- Hours worked and wages during the past 12 months: 1589 / 10,453.79
- Number of years employed on NYSID contracts: 10
- Overall employment goal: to work in a warehouse loading and unloading trucks, wrapping pallets, helping delivering packages to people

OUTSTANDING PERFORMER INTERVIEW (REQUIRED):

- "I like my job because..."
 because you can deliver packages after signing for them
 get to know lots of people in the building. I like to use electric
 pallet jacks to load and unload trucks, wrap pallets. I enjoy
 calling departments and keep vans moving along at a
 good pace.
- "My paycheck helps me to..."
 save money for my tips, souvenirs to go out to
 dinner. I buy good fabric, my own hair cuts
 shave and cologne. I'm able to pay for my
 lunch at work.

- "I like being nominated for this award because..."
 I like being nominated for this award because
 that means that people notice my hard work
 and achievements. I do the job right my mom
 would be proud and I'm becoming more independent

- "If I didn't have this job, I would be..."
 I would be bored and sad. I would miss being busy
 at work, my paycheck, coworkers and staff.

- "In the future, my choice of work would be..."
 I would like to work in a warehouse and
 use a pallet jack, pallet wrapper do deliveries
 around the building. I like working with people
 and being helpful.

OUTSTANDING PERFORMER NARRATIVE (REQUIRED):

"Why does this individual merit the Joslin Award?"

Please attach a written account of how your 2016 nominee
is an Outstanding Performer through NYSID Preferred Source employment.

A compelling narrative should fully describe how the nominee meets the Joslin Award's criteria.
Refer to Nomination Guidelines on page 3 for complete details,
or NYSID's website.

NOMINATION CHECKLIST:

- Required nomination materials:
- Signed Nomination Form with Interview
- Narrative detailing how the nominee is a Joslin Outstanding Performer.
- Photograph: employee "head shot" portrait; optional at-work photo encouraged.

Please photograph your nominee in a neutral setting for the Outstanding Performer yearbook.
Example:



PHOTO MUST BE IN HIGH-RESOLUTION (300 dpi or higher) ELECTRONIC FORMAT.
No cellphone photos. No laser printer copies.

Please contact Jennifer Lawrence with any questions regarding
nomination requirements and supporting materials:
jlawrence@nysid.org
800-221-5994, ext. 225

DEADLINE FOR SUBMISSION:
MAY 18, 2016

Submit nomination materials by email to: jlawrence@nysid.org
or mail to:

Joslin Awards Committee
c/o NYSID, 11 Columbia Circle Drive, Albany, NY 12203

Brian Mann Nominated for the 2016 NYSID Joslin Awards

Robert M. Hensel who was diagnosis of Spina Bifida himself was quoted as saying, "We, the ones who are challenged, need to be heard. To be seen not as a disability but as a person who has and will continue to bloom. To be seen not only as a handicap, but as a well intact human being."

The William B. Joslin Outstanding Performance award has given us the opportunity to recognize one such individual Brian Mann. Brian has had a long standing relationship with NYSID for the past 10 years. Brian is a 43 year old man with Down Syndrome. Brian was referred by VESID to LAICO Industries workshop in November of 1994. All this was new for Brian and he struggled at first with following directions. Brian would be frustrated by the fast pace of the workshop and with social demands as well. Soon Brian discovered on his path to success, the rules and structure actually helped him to move forward. Later the workshop floor underwent a change to be ISO certified. Brian learned from this training what customer satisfaction was all about, quality work and on time deliveries.

Staff recognized his potential and recommended Brian for his first NYSID contract, the New York State Thruway Toll Booth which was closely followed by working at The Navel Reserve Center. Brian at this time was trained to do a variety of janitorial duties, which he successfully accomplished. Brian also showed that he was able to follow all safety and security procedures that were in place for both sites.

Brian continued to use his abilities to move once again down a new path and was chosen to be a Document Destruction Technician for , Classified Scanning and Shredding Services. Brian was again working on NYSID contracts for shredding and had to undergone all security measures per NAID guidelines. Brian's job includes weighing and recording totes, feeding the shredder material, sorting, tying bales, and helping with customer drop off. One of Brian's favorite jobs in the shredding area is to load and unload trucks. Brian had to learn how to use an electric pallet jack and all the safety protocols that apply. Brian stated "I

look up to truck drivers and want to improve listening and following directions when loading trucks". Brian likes to be helpful he loves his job because you can deliver packages after signing for them. Brian explained "you get to know lots of people who work in the building." In addition to the electric pallet jack Brian was able to learn how to use the electric pallet wrapper. With this knowledge Brian again was able to continue down a new path. Brian was assigned to remove completed work from the units on the shop floor. Brian wraps the pallets, produces the paperwork and stages them in the warehouse for shipment and loads the pallets on to the truck.

Brian wasn't finished following his paths to success, he inquired one day if he could try calling vans for departure in the past this job was only done by staff. Staff let him try and once again he was very successful. Brian used his knowledge to make sure that all safety rules are followed during departure. He records the vans in order and uses an inter-com system to announce their arrival. In addition Brian assists drivers to find individuals, and helps anyone who has missed their van to get home.

Brian has grown confidence with the opportunities he has had working on NYSID contracts. He has been able to interact with customers and co-workers with and without disabilities. He has had the chance to follow this path of success in and outside of the workshop. Brian's future plan is that he would like to work in the community at a warehouse using a pallet jack, pallet wrapper, loading and unloading trucks and do deliveries.

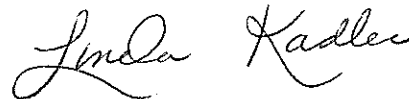
Brian enjoys community involvements as well. Brian is one of 7 children and participates in a large variety of Special Olympic Sports. Brian participated in the annual 5k run and gets his whole family involved. Currently he is training for a weight lifting competition. Brian loves to travel and goes on cruises with his family. Brian stated "My paychecks help me to save money for trips, souvenirs, to go out to dinner, pay for my haircuts, shave and cologne. I also can buy my own lunch at work."

When Brian was asked what it meant to him to be nominated for this award he responded "I like being nominated for this award because that means

that people notice my hard work and achievements, and that I do my job right, my mom would be proud and I'm becoming more independent. If I didn't have a job I would be bored and sad. I would miss being busy at work, my paycheck, coworkers and staff."

Congratulations Brian for being nominated for the 2016 NYSID Joslin Outstanding Performance Award for all of your hard work and accomplishments. You have proven that you are not just a person who has disabilities, you are a person of success who has and will continue to overcome any obstacles that are in your path.

Linda Kadlec

A handwritten signature in cursive script that reads "Linda Kadlec". The signature is written in black ink and is positioned below the printed name.

Assistant Production Manager

Classified Scanning & Shredding

L I F E T I M E A S S I S T A N C E

JAMES S. BRANCIFORTE
PRESIDENT and CEO

INCORPORATED

Brian Mann

May 11, 2016

Brian lives in the city of Rochester with his mother Dorothy. He is part of a very close knit, large family. Brian has been part of the Lifetime Assistance Recreation Program for the past 21years. He has attended regularly for the past two decades...with his mother not far behind. She has been a volunteer for the program for all that time. Not only has Brian been a participant in the Recreation Program but he has also been a member of our Special Olympics Teams. Brian participates in 8 sports year around offered by Lifetime Assistance. He is currently training for powerlifting at the College at Brockport on Monday and Thursday nights. He will be attending the Regional Games in Syracuse on Saturday May 21st. and then the New York State Games in June at the College at Brockport. Brian currently bench presses 120 pounds and deadlifts 185 pounds and is looking forward to both competitions.

Brian also travels a lot with his family, from camping trips at Hamlin Beach to Cruises to Alaska... Brian is a world traveler!!

Pat Dadey

Recreation Coordinator