

# David Bobbitt

Fedcap Rehabilitation Services | Manhattan/New York County

There's a lot about his job that David Bobbitt loves, but three things stand out. "I love the work itself, I love cleaning," he said. "I love how everyone at Fedcap and at work always treat you with respect and fairness, and I love the staff."

David has come a long way. Prior to joining Fedcap more than 10 years ago, he was at a low point in life from personal tragedies and depression. Working for minimum wage at a small cleaning company, David worried about his future and how to support his daughter. An ACCES-VR counselor suggested that he apply for a job at Fedcap, saying it could provide him with the sense of purpose and independence he was seeking. David said that he always had "a thing" for cleaning. He saw that working for Fedcap would help him provide for his daughter and become more independent. He applied for a custodial position, and was hired.



David Mejias met David nine years ago, well before David's move to the NYC Metropolitan Transportation Authority (MTA) Headquarters at 130 Livingston Street Plaza in Brooklyn. Mejias remembers David as neat and quiet, well-spoken and family-oriented. He quickly pegged him as a future leader because David never stopped trying to grow and improve. "If he had a question, he called me and asked for advice," Mejias said. "He always wanted to do more than what was required."

David was an excellent worker from the get-go – upbeat, friendly and hardworking. His skills in all facets of cleaning were evident early on, and he perfected them over time. He greatly improved his social and communication skills, becoming a favorite among clients and staff. "My staff and I consider David to be family at the Simlab," said Anthony James, Senior Director, Operations Training, Train Simulator Lab, NYC MTA. "His diligence and unwavering attention to detail leave us assured and pleased, knowing he will get the job done without fail."

David consistently developed close working relationships with his co-workers and in the process, mastered an entirely new skill: training new employees. Taking on this new responsibility over and above his job description, David has trained close to 100 new workers, teaching them best practices for cleaning restrooms and maximizing time.

"David is very reliable and resourceful," said John Savelli, Facility Manager at 130 Livingston Street Plaza. "He looks forward to coming into work and puts 110 percent into his job."

David is always open to suggestions from his supervisors and ready to work with them and to learn a different technique. How has David become such a good team leader and trainer, and a shining example of excellence and commitment on the job? "I try to be honest with people and encourage them to get the job right," he said. "I tell them never to cut corners, to leave no stone unturned, and to work hard but work smart."

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