

Robert Yesse

Liberty Arc | Amsterdam/Montgomery County



Robert has become a huge asset to Liberty Enterprises' manufacturing division where he is versatile throughout operations. He is invested in the quality of products, customer satisfaction and Liberty's overall success. Robert's unique ability to operate a machine with an eye for detail and attention to quality controls is a key contribution to daily production, and often found in an individual diagnosed with Asperger's syndrome.

Robert is the primary reason that Liberty successfully overcame a production challenge with one of its form-filled detergents. He balances his attention to the machine while meticulously monitoring, inspecting and documenting product output. Just a few of Robert's machine operation steps include preparing the pump and hopper for liquid fill, aligning the film and ensuring proper tracking

of the machine. He manages the controls with heater-die switches, filling-pump switches and jaw-cut switches. After all pre-run procedures have been completed (this takes 1-1 ½ hours) and pre-run samples show to be within specification, daily production begins. Robert continuously inspects the machine and equipment during production, collecting product weights, conducting seal-integrity checks and documenting all inspections.

Robert also takes on the lead machine operator role in our chemical, food-fill and soap production areas. He is a resource and wealth of knowledge in times when equipment fails, a part needs replacement, supplies need to be reordered, or just to jog his brain about job analysis. One of Robert's supervisors shared, "Robert has really progressed over the last year. He has learned to operate a large machine and take on a leadership role on the production floor. He's always willing to try something new and he sticks with it until he masters the job. His co-workers now look to him for assistance. He is a real asset to the manufacturing department."

Liberty Enterprises faced a significant demand on certain products when COVID-19 ballooned. A single order for neutral disinfectant, an EPA-registered product with a kill claim for COVID-19, exceeded 99,000 cases. Robert became an essential worker and critical asset to Liberty

Enterprises' efforts to fulfill this order.

When Liberty's role in providing vital sanitizing supplies became news, Robert was interviewed and featured in a *WNYT News Channel 13* broadcast, sharing his perspective and role addressing the pandemic.

Robert willingly adjusted his typical work schedule and accepted a full-time schedule on the second shift which

I like my job because...

Besides making money, being able to provide important products to our community makes me feel good.

allowed Liberty to double product output. He took on the role of trainer and mentor for the new employees, which was necessary to meet production demands. Robert's commitment to his personal work ethic, performance and growth, along with his commitment to the success of the Liberty Enterprises manufacturing team, are immeasurable.