

WILLIAM B. JOSLIN OUTSTANDING PERFORMANCE AWARDS PROGRAM

2018 JOSLIN
NOMINATION FORM



DEADLINE:
Thursday, May 23, 2018

NOMINATING AGENCY: Lifetime Assistance

Chief Executive Officer: James S. Branceforte

Address: 425 Paul Road

City, State & Zip: Rochester New York 14624

Nomination prepared by: LINDA Kadlec

Contact email and phone: linda.kadlec@lifetimeassistance.org (585-426-4120
ex 3435)

Authorized by (please sign): Marta Kowal

NOMINEE: Kevin Head

Responsible Individual: Mr and Mrs Head

(i.e., self, legal guardian or other personal representative)

Nominee's Address: 40 Idlewood Drive

City, State & Zip: Brockport New York 14420

Current Job Title: Document Destruction Technician

Contract(s) Assignment(s): Process Customer Owned bearing material, Sorts chreds

Nominee (or Responsible Individual) Signature: Kevin Head

YES! Please put my address on the mailing list to receive NYSID's Joslin booklet each year.

YES! I am interested in participating with NYSID in future Joslin Award publicity/advocacy.

EMPLOYMENT DATA (REQUIRED): _____

- Level/significance of disability: mild MR IQ 58
- Source of referral (e.g., ACCES-VR, OMRDD, etc.) if applicable: School of Holy Childhood
- Hours worked and wages during the past 12 months: 1,317.50 hrs - \$7,026.51
- Number of years employed on NYSID contracts: since 2/11/2009
- Overall employment goal: To be successful in vocational setting



OUTSTANDING PERFORMER INTERVIEW (REQUIRED):

- "I like my job because..." of my coworkers. I feel good about being able to do every job task except stacking toys. Besides doing shredding tasks I love doing attendance, doing deliveries, cleaning and helping coworkers but when I see a need. For example I help peers use microwave, with vending machine, watch for time with Access RT, etc.
- "My paycheck helps me to..." pay for living in my home. I also use the money I earn to go to concerts, drum lessons, LAI rec, traveling on cruises, to Alaska, Florida, Wisconsin, camping in State Parks etc. I can afford to go to dinner with my parents on the weekend, movies, dude ranch with my roommates and tour of the wineries in the Finger Lakes.
- "Being nominated for this award makes me feel..." makes me feel good and proud of myself. When my peers got nominated for this award it made me want to work even harder to get nominated. It gives me confidence when peers and our staff notice and praise me for doing a good job. Everyone who sees my handwriting tells me how neat and easy it is to read.
- "If I didn't have this job, I would be..." very sad about it. I would miss all the staff and coworkers a lot. I would miss the fact that I would not be a part of recycling and making a difference.
- "My dream job would be..." to keep working in shredding, I look forward to coming to work here every day. I want to keep working hard and like to see my paycheck getting better which it does.

OUTSTANDING PERFORMER NARRATIVE (REQUIRED):

"Why does this individual merit the Joslin Award?"

Please attach a written account of how your 2017 nominee is an Outstanding Performer through NYSID Preferred Source employment.

A compelling narrative should fully describe how the nominee meets the Joslin Award's criteria.

Refer to Nomination Guidelines, page 3, for complete details, or NYSID's website.

Kevin Head Nominated for the 2018 NYSID Joslin Awards

Nelson Mandela was quoted as saying "What counts in life is not the mere fact that we have lived. It is what difference we have made to the lives of others that will determine the significance of the life we lead."

The William B. Joslin Outstanding Performance award is given to recognize not only the hard work and talents of its recipients but also the way in which those individuals have enriched their lives and the lives of others. This is well demonstrated by Document Destruction Technician Kevin Head. Kevin is a 35 year old man with Down Syndrome. Kevin was referred to LAICO Industries by the School of The Holy Childhood on 7/19/2004. One of the biggest challenges Kevin faced was adapting to change. He needed to transition from doing school work to working on jobs. He experienced the challenges of adapting to new surroundings and unfamiliar people. At lunch Kevin had difficulty breaking his routine and did not want to allow new people to sit with him. At first when redirected Kevin would shut down by lowering his head and covering his face with his hand. Kevin over time and with encouragement was able to persevere and find his place at work. Kevin later expressed an interest in working in shredding. Staff acknowledged his progress and set him up with an assessment. Kevin adjusted to the routine and loved working in the shredding operation. Staff worked with Kevin and found that he was able to follow directions and willing to try new jobs. As a result, on 2/11/2009 Kevin officially started worked in Classified Scanning and Shredding. Kevin has worked on NYSID contracts for the past 9 years.

When asked how it felt to be nominated for this award Kevin replied, "It makes me feel good and proud. When my peers got nominated for this award, it made me want to work harder to get nominated. It gives me confidence when peers and staff notice and praise me for doing a great job."

While working on NYSID opportunities Kevin's confidence became stronger. Working on NYSID contracts has given Kevin the chance to work with a variety of equipment used in its shredding operation. Kevin has learned to use a pallet jack to load and unload trucks. Kevin uses a large commercial floor scale to weigh and record totes for staging and processing. He also used his talents with computers to scan totes in and to record totes back into service for the drivers when completed. Kevin stated "Everyone who sees my hand writing tells me how neat and easy it is to read." Kevin's other duties include sorting and shredding material and tying bale. When tying bale Kevin is able to insert wires into the shred material to produce a 1400 lb. bale of paper when completed. Because of the work opportunities through the NYSID organization Kevin now knows the importance of having a good job. Kevin soon recognized to be a good employee he had to work hard, follow safety rules, adhere to security measures and work as a team.

NYSID's opportunities have empowered Kevin to take pride in his work and his abilities to believe in himself. Kevin began taking RTS Access Lifeline to work to have more independence. He was engaging in customer service through customer drop offs and shredding events. Kevin has participated in Community Shred day events annually here as well as in the community for examples; at Market Place Mall with Crime Stoppers and most recently in a collaborative event with Monroe County's Recycling campaign. As Kevin's confidence continued to grow talking with people he wanted to learn more and

asked to do deliveries throughout the building. Kevin has an engaging smile and can easily communicate with customers. Kevin again wanted more responsibilities and asked to do attendance for the whole production facility. Kevin was successful in doing both deliveries and taking attendance.

Kevin when asked what he thought about having a paycheck. Kevin smiled and responded "I'm able to pay for living in my home. I also use the money to go to concerts, drum lessons, LAI Recreation, traveling on cruises. I can afford to go out to dinner with my parents on the weekend. "When Kevin was asked how he would feel if he didn't have a job he replied, "I would be sad about it. I would miss all of my co-workers a lot. I would miss the fact that I would not be a part of the recycling and making a difference."

Working on NYSID contracts Kevin's confidence grew and became an advocate for changes. Kevin is a member of Lifetime Assistance Self-Advocacy group and the Aktion Club which is sponsored by the Brockport Kiwanis. Kevin was elected secretary of the Aktion Club in 2018. Inspired by his own accomplishment Kevin felt he needed to do more to help others to see their potential as well. Kevin for the past several years has attended the annual Legislative Days to advocate for important causes. Kevin has been a strong advocate for the Be Fair to Direct Care Campaign where he advocates for a fair and living wage for Direct Support Professionals that help support him to be independent and successful. Kevin is very involved in his community. He is no stranger to hard work and as such has worked on many fundraisers, the Polar Plunge to benefit New York State Special Olympics, The Airport 5K run/walk to benefit Lifetime assistance. He is an active supporter of fundraisers for the Brockport Kiwanis club, to name a few events the Brockport Toy and Tractor Show, the annual roadside cleanup event in the village, and the annual Swing and Spring Dance. He also participated in projects for the Golisano Children Hospital.

Kevin enjoys spending time with parents Peter and Donna Head. They participate together in fundraisers, community events and traveling. Kevin's confidence is seen in all that he does. When his sister Melissa announced that she was getting married in Alaska. Kevin filed paperwork to serve as the marriage commissioner. Later Kevin was duly authorized to perform the marriage ceremony of his sister Melissa to Joe by the court system of the state of Alaska.

NYSID opportunities made a difference in Kevin's life. He gained self-confidence and is proud to be employed at Classified Scanning and Shredding. Kevin was quoted as saying "I look forward to coming to work here every day. I want to keep working hard and I like to see my paycheck getting better, which it does."

Congratulations Kevin for being nominated for the 2018 NYSID Joslin Outstanding Performance Award. You have established yourself as a person who is not afraid of new challenges. You have succeeded in overcoming the struggles you faced in adapting to change. You are a dedicated employee and a team player. You have encouraged others to better their way of life and advocated for those who could not. As NYSID see the potential for people with disabilities like Kevin to be gainfully employed. Kevin was able to build a strong foundation and became the person he is today. Kevin now makes a difference in the lives of people he meets.

Linda Kadlec
Assistant Production Manager

May 22, 2018

Dear Jennifer,

Kevin Head is a member of the Lifetime Assistance Self Advocacy group and the Aktion Club which is sponsored by the Brockport Kiwanis. Aktion Club allows adults living with disabilities to participate in community service projects, gain leadership skills and become more involved in society. He was elected Secretary for the club in January 2018. Kevin actively participates in each monthly meeting and often shares new ideas for community activities. He takes notes at the meetings and reports back at the following meeting.

Some of the Service Projects Kevin has participated in include: a Food Drive for a local Food Pantry, Winter apparel collection for a local Women's Shelter and Collection of crafts and hygiene items for children at the Golisano Children's Hospital. He has also helped with set up for Kiwanis events each year.

Kevin has gone to Albany several years for the annual Legislative Days to advocate for important causes. He takes time to write up his thoughts and presents them to various Legislators throughout the day. Kevin has been a strong advocate for the Be Fair to Direct Care Campaign where he advocates for a fair and living wage for Direct Support Professionals that help support him to be independent and successful.

Kevin is consistently respectful to anyone he interacts with including his co-workers, friends, Support Professionals and various people in the community. He has demonstrated leadership skills to his peers and often encourages them to advocate for themselves as well. He is well deserving of the Joslin award!

Jennifer Everett (former Advisor for Aktion Club and Self Advocacy)
Coordinator of Vocational Rehabilitation
Lifetime Assistance, Inc.
425 Paul Road
Rochester, NY 14624

Kevin Head Lifetime Assistance

